



REPLY TO
ATTENTION of

DEPARTMENT OF THE ARMY
PROGRAM EXECUTIVE OFFICE
SIMULATION, TRAINING AND INSTRUMENTATION
12350 RESEARCH PARKWAY,
ORLANDO, FLORIDA 32826-3276

Acquisition Center

March 27, 2012

PEO STRI Omnibus Contract (STOC II) Contractors
(LOT I and LOT II)

Dear STOC II Contractors:

SUBJECT: Contract Update Notification

The United States (U.S.) Government has adopted a zero tolerance policy regarding trafficking in persons. The regulatory requirements are prescribed in Federal Acquisition Regulation (FAR) Subpart 22.17, Combating Trafficking in Persons. This subpart applies to all acquisitions and prohibits contractors, contractor employees, subcontractors, and subcontractor employees from (1) engaging in severe forms of trafficking in persons during the period of performance of the contract; (2) procuring commercial sex acts during the period of performance of the contract; or (3) using forced labor in the performance of the contract. The Government may impose remedies, as described in this subpart, if there are any violations. Additionally, FAR Subpart 22.17 requires all solicitations and contracts to include FAR clause 52.222-50, Combating Trafficking in Persons.

All STOCII contracts will be amend to include FAR Clause 52.222-50, and its alternate as soon as practicable. In the interim, this letter serves as notification that this clause is applicable to your respective STOC II contract, effective immediately. At this time you are required to review and acknowledge receipt and your intent to comply with FAR Clause 52.222-50 which can be found attached to this letter and via the internet at <http://farsite.hill.af.mil/farsite.html>.

Your signature below will serve as acknowledgement of receipt of this letter, and confirm your review and agreement to comply with this clause. Print out, sign and return one copy of the indorsement to Mr. William Vincent, Contract Specialist, via email, at william.vincent3@us.army.mil, no later than April 4, 2012.

Your prompt attention to this matter is greatly appreciated.

Sincerely,

KEYANNA R. BOONE
Contracting Officer

Attachment:
FAR Clause 52.222-50

1st Ind _____
(Insert Company Name)

(Date)

MEMORANDUM FOR PEO STRI ACQUISITION CENTER

I do hereby acknowledge receipt of the referenced letter dated March 27, 2012. By indorsement, I certify that our company accepts and will comply with the requirements of FAR clause 52.222-50, Combating Trafficking in Persons.

Our company currently holds the following STOC II contract(s):

(Signature)

(Printed Name)

Attachment 1

52.222-50 -- Combating Trafficking in Persons.

As prescribed in 22.1705(a), insert the following clause:

Combating Trafficking in Persons (Feb 2009)

(a) *Definitions.* As used in this clause—

“Coercion” means—

- (1) Threats of serious harm to or physical restraint against any person;
- (2) Any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person;
or
- (3) The abuse or threatened abuse of the legal process.

“Commercial sex act” means any sex act on account of which anything of value is given to or received by any person.

“Debt bondage” means the status or condition of a debtor arising from a pledge by the debtor of his or her personal services or of those of a person under his or her control as a security for debt, if the value of those services as reasonably assessed is not applied toward the liquidation of the debt or the length and nature of those services are not respectively limited and defined.

“Employee” means an employee of the Contractor directly engaged in the performance of work under the contract who has other than a minimal impact or involvement in contract performance.

“Forced labor” means knowingly providing or obtaining the labor or services of a person—

- (1) By threats of serious harm to, or physical restraint against, that person or another person;
- (2) By means of any scheme, plan, or pattern intended to cause the person to believe that, if the person did not perform such labor or services, that person or another person would suffer serious harm or physical restraint; or
- (3) By means of the abuse or threatened abuse of law or the legal process.

“Involuntary servitude” includes a condition of servitude induced by means of—

(1) Any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such conditions, that person or another person would suffer serious harm or physical restraint; or

(2) The abuse or threatened abuse of the legal process.

“Severe forms of trafficking in persons” means—

(1) Sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or

(2) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

“Sex trafficking” means the recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act.

(b) *Policy.* The United States Government has adopted a zero tolerance policy regarding trafficking in persons. Contractors and contractor employees shall not—

(1) Engage in severe forms of trafficking in persons during the period of performance of the contract;

(2) Procure commercial sex acts during the period of performance of the contract; or

(3) Use forced labor in the performance of the contract.

(c) *Contractor requirements.* The Contractor shall—

(1) Notify its employees of—

(i) The United States Government's zero tolerance policy described in paragraph (b) of this clause; and

(ii) The actions that will be taken against employees for violations of this policy. Such actions may include, but are not limited to, removal from the contract, reduction in benefits, or termination of employment; and

(2) Take appropriate action, up to and including termination, against employees or subcontractors that violate the policy in paragraph (b) of this clause.

(d) *Notification.* The Contractor shall inform the Contracting Officer immediately of—

(1) Any information it receives from any source (including host country law enforcement) that alleges a Contractor employee, subcontractor, or subcontractor employee has engaged in conduct that violates this policy; and

(2) Any actions taken against Contractor employees, subcontractors, or subcontractor employees pursuant to this clause.

(e) *Remedies.* In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraphs (c), (d), or (f) of this clause may result in—

(1) Requiring the Contractor to remove a Contractor employee or employees from the performance of the contract;

(2) Requiring the Contractor to terminate a subcontract;

(3) Suspension of contract payments;

(4) Loss of award fee, consistent with the award fee plan, for the performance period in which the Government determined Contractor non-compliance;

(5) Termination of the contract for default or cause, in accordance with the termination clause of this contract; or

(6) Suspension or debarment.

(f) *Subcontracts.* The Contractor shall include the substance of this clause, including this paragraph (f), in all subcontracts.

(g) *Mitigating Factor.* The Contracting Officer may consider whether the Contractor had a Trafficking in Persons awareness program at the time of the violation as a mitigating factor when determining remedies. Additional information about Trafficking in Persons and examples of awareness programs can be found at the website for the Department of State's Office to Monitor and Combat Trafficking in Persons at <http://www.state.gov/g/tip>.

(End of clause)

Alternate I (AUG 2007). As prescribed in 22.1705(b), substitute the following paragraph in place of paragraph (c)(1)(i) of the basic clause:

(i)

(A) The United States Government's zero tolerance policy described in paragraph (b) of this clause; and

(B) The following directive(s) or notice(s) applicable to employees performing work at the contract place(s) of performance as indicated below:

Document Title	Document may be obtained from:	Applies to Performance in/at:

[Contracting Officer shall insert title of directive/notice; indicate the document is attached or provide source (such as website link) for obtaining document; and, indicate the contract performance location outside the U.S. to which the document applies.]